COPY

SUPREME COURT OF THE STATE OF NEW YORK
COUNTY OF WESTCHESTER
JOSHUA BERNSTEIN,

Plaintiff,

Defendant.

-against-

Page 97

BAYROCK GROUP LLC,

Mx 320

Index No. 02579/09

6-13

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prox 324



11 Martine Avenue White Plains, New York

March 5, 2010 11:15 a.m.

Deposition of JULIUS R. SCHWARZ, held at the Law Offices of Gerry E. Feinberg, pursuant to court order, before Barbara Driscoll, a Notary Public of the State of New York.

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ELLEN GRAUER COURT REPORTING CO. LLC 126 East 56th Street, Fifth Floor New York, New York 10022 212-750-6434 Ref: 92828

1	APPEARANCES:
2	
3	GERRY E. FEINBERG, ESQ.
4	Attorney for Plaintiff
5	11 Martine Avenue
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7	and
8	FREDERICK M. OBERLANDER, ESQ.
9	28 Sycamore Lane
LO	PO Box 1870
1.1	Montauk, New York 11954
12	aka sa marang kang lang ang mananan sa
13	
14	AKERMAN SENTERFITT LLP
L 5	Attorneys for Defendant
16	335 Madison Avenue, Suite 2600
17	New York, New York 10017-4636
18	BY: MARTIN DOMB, ESQ.
19	*
20	
21	ALSO PRESENT:
22	Joshua Bernstein
23	Neil Pasmanik, Esq.
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- 1		
1		SCHWARZ
2	Α.	He did.
3	Q.	Did you draft part of it?
4	Α.	Yes.
5.	Q.	Did Mr. Kriss have an employment
6	agreement?	•
7	Α.	Yes.
8	Q.	Did you draft part of that?
9	A.	Yes.
10		MR. OBERLANDER: Off the record.
11		(Discussion off the record.)
12	Q.	In your capacity as executive vice
13	president,	what authority did you have to bind the
14	company?	
15	. A -	I had authority to sign for the company
16	on transac	tional matters.
17	Q.	Was there a dollar limit?
18		MR. DOMB: Did you finish your answer?
19		MR. OBERLANDER: I thought he was done
20		THE WITNESS: I finished.
21	Q.	Was there a dollar limit?
22	Α.	Under the resolution that gave me that
23	authority,	I do not believe I did. I don't
24	believe th	ere was a dollar limit.
25	Q.	Beyond signing for things, what other

SCHWARZ

commitments could you make? Could you enter into contracts that called for other performance in the payment of money?

- A. There were limitations. I don't remember exactly. Some of them were -- one limitation was employee compensation.
 - O. What was that limitation?
- A. That was in the resolution giving me the power.
- Q. But was the limitation that you could hire -- you could not?
 - A. I could not.

- Q. Could you fire?
- A. I believe I could, yes.
- Q. Jody Kriss, what authority did he have in the company, by which I mean the same as I just asked you?
- A. I would say during his term of employment, it was the same because it was pursuant to the same resolution.
 - Q. So he couldn't hire?
- A. I don't recall if -- I believe you needed -- yes. I believe consent was required to hire and to change compensation of employees.

SCHWARZ

Q. Consent of who?

- A. Consent would be of Mr. Arif.
- Q. You earlier testified that when you came to Bayrock, that Jody Kriss was senior vice president?
 - A. Yes, to my knowledge.
- Q. To your knowledge, did he retain that position during the course of his work there?
- A. Once I started, I believe his title was director of finance.

I also believe he did sign as senior vice president. I don't recall if it was -- I believe he was senior vice president and director of finance during the entire period.

- Q. Felix Sater, was Felix Sater ever employed by Bayrock Group LLC?
 - A. Yes.
 - Q. In what capacity?
- A. He was tasked with trying to source deals and transactions.
 - Q. Did he have a title?
 - A. No.
- Q. We can break if you need to take a phone call.

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.9	State of New York.
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22	Joshua Bernstein
23	Brian Halberg, Esq.
24	
25	

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1	SCHWARZ
2	was you said earlier today he was sent to South
3	Africa on company business at one point in time?
4	A. Yes.
5	Q. With respect to the hiring of
6	Mr. Bernstein, were you involved in that at all?
7	A. No.
8	Q. As far as his compensation when he was
9	hired, who made that determination?
10	A. Everything had to be approved by
11	Mr. Arif, but I believe he negotiated with Jody
12	Kriss and perhaps Felix, but I am not really 100
13	percent sure.
14	Q. There came a point in time when his
15	salary was increased?
16	A. I believe that is correct.
17	Q. Were you involved in that
18	determination?
19	A. I don't recall.
20	Q. Did there come a time that you learned
21	his salary had been increased?
22	A. Yes.
23	Q. How did you learn that?
24	A. I don't recall.
25	Q. Do you recall the time when you learned

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the office or doesn't appear or do something, that he will in fact be terminated?

- A. It is possible. I don't recall specific instances, but it is very possible.
- Q. Do you remember a transaction involving a family or group called Davis in California?
 - A. Yes.

- Q. Did there ever come a time where you directed Mr. Bernstein to assist Bayrock in a transaction with the Davis people or group or family?
 - A. Yes.
- Q. Was Mr. Bernstein, to your knowledge, promised any additional compensation if he was successful on behalf of Bayrock in doing whatever Bayrock wanted to do with the Davis group?

MR. DOMB: Objection to the form. It is passive, was he promised.

Are you asking if Mr. Schwarz promised him or if he knows?

Q. Do you know if yourself or anybody else on behalf of Bayrock made any representations to Mr. Bernstein about his being entitled to get additional compensation over and above his base

SCHWARZ

salary if he was successful in doing what Bayrock asked him do?

- A. Yes.
- Q. What were the conversations?
- A. I remember one conversation where I sent him to California, told him if he came back with signed documents, his bonus for that year would be \$10,000.
- Q. Would that be \$10,000 over and above his normal year end bonus or that was going to be his year end bonus?
 - A. It may have been over and above.

MR. FEINBERG: Let's mark this document as Exhibit 21, an e-mail.

(Plaintiff's Exhibit 21, two e-mails, one dated June 12, 2007 from Julius Schwarz to Jody Kriss and Felix Sater, marked for identification, as of this date.)

Q. This is two e-mails, one is June 12, 2007 from Julius Schwarz to Jody Kriss and Felix Sater.

Is this the time frame you were talking about, about his -- in June of 2007 with respect to Davis?

SC			

- A. It was to memorialize an option to purchase. I don't remember the specific circumstances surrounding it. That was in general what it was about.
- Q. Did Mr. Bernstein complete the second task where he was promised a bonus?
- A. No. I had to end up suing the Davises and compelled arbitration and then settled the matter myself in California, I think it was, or maybe it was in Phoenix.
 - Q. You actually started an arbitration?
 - A. Yes.

- Q. Who was the arbitration with?
- A. Who was the arbitrator?
- Q. No. Was it the American Arbitration Association, a private arbitrator?
- A. I think it was the American Arbitration Association.

MR. FEINBERG: Mr. Oberlander is going to continue with our questions at this point.

MR. DOMB: I won't stop him, but I object to the switching back and forth questioning --

MR. FEINBERG: Different topics.